

# CONFERENCE **PROGRAM**



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#### **Monday, 27 June 2016**

#### Conference Day 1

Venue	Female Orphan School, Building EZ, Parramatta South Campus, Western Sydney University
From 8:00	Registration
9:00-9:15	WELCOME
	MC: Dr Sev Ozdowski AM, Conference Convenor
	<b>WELCOME TO COUNTRY: Aunty Sandra Lee</b> , Descendant of Gomebeeree, Chief of the Boorooberongal Clan of the Darug Nation and Aboriginal Elder on Campus
	<b>WELCOME</b> : <b>Professor Denise Kirkpatrick</b> , Deputy Vice-Chancellor & Vice-President (Academic), Western Sydney University
9:15-10:35	<b>KEYNOTE ADDRESS: Professor Kent Anderson</b> , Deputy Vice Chancellor (Community and Engagement), The University of Western Australia From Sandstone to Pink
10:35-11:00	Morning Tea
11:00-12:30	SESSION 1: Best Practice - Higher Education: Structures, Policies and Culture
	Chair: Luce De Buitleir Andrews, Director, The Academy and Co-Convener Ally Network, Western Sydney University
	<ul> <li>A/Professor Cara MacNish, Chair, Academic Board and Council, The University of Western Australia Gender Reinvention and the Academic System: Policy, Culture and Metrics</li> <li>Professor Baden Offord, Director, Centre for Human Rights Education, Curtin University Ending Homophobia: Encounter, Recognition, Responsibility</li> <li>A/Professor Nicole Asquith, Associate Professor of Policing &amp; Criminal Justice, School of Social Sciences and Psychology and Sexualities and Gender Research Network, and Dr Tania Ferfolja, Director Professional Experience &amp; Senior Lecturer, Social and Cultural Diversity, School of Education, both from Western Sydney University Ally Networks as Instigators of Research-Led Practice</li> <li>Maz Rahman, Project Coordinator, Ethics, Equity and Social Justice, Curtin University LGBTI Inclusion in an Uncertain Financial Climate: The Humans of Curtin Effect</li> </ul>
12:30-13:30	Lunch
13:30-15:00	SESSION 2: Changing University Culture
	Chair: Clinical Associate Professor Libby Taylor, Associate Dean (Student Affairs and Service Quality), Faculty of Law, Bond University
	<ul> <li>Speakers:</li> <li>Malcolm Fialho, Senior Diversity Officer, The University of Western Australia         From Wading to Diving Deep into LGBTI-Inclusion Waters</li> <li>Merryn Statham, Manager Partnerships &amp; Community Engagement, and         Catherine Powell, Programme Leader and Lecturer, Community Development, both from         Unitec Institute of Technology, Auckland, New Zealand         The ALLY Journey in New Zealand</li> <li>Felicity Thyer, Strategic Equity and Diversity Consultant, and         Lian Low, Ally Project Officer, both from Deakin University         Deakin Allies: Gaps and Challenges</li> <li>Jon Papadopoulo, GLBTIQ Coordinator, Macquarie University         Giving Queer Students a Voice</li> </ul>

ALLY

15:00-15:30	Afternoon Tea
15:30-17:00	SESSION 3: Best Practice - Outside Academia
	Chair: <b>Claire Swan</b> , Health Promotion Coordinator, Student Care and Equity, The University of Newcastle
	Speakers:  • Ian Bennett, Partner, PricewaterhouseCoopers  Everybody's an Ally to Somebody
	Melissa Tandy, Senior Manager, Governance Transformation, ANZ Bank and Chair of the ANZ Pride Network     Importance of Ally's
	Alisha Stewart, Team Leader, Workplace Culture and Diversity, Australian Federal Police 20 Years of the GLLO Network: Past, Present and Future
	Lucy Riggall, LGBTI Network 'Unity' Co-Chair, Commonwealth Bank of Australia     Best Practices from the Corporate World for LGBTI Inclusion Networks

# **Monday, 27 June 2016**

#### Conference Dinner

Venue	Boilerhouse, Bld. EKb, Parramatta South Campus, Western Sydney University
18:00-22:00	CONFERENCE DINNER
	MC: Dr Sev Ozdowski AM Conference Convenor & Director, Equity & Diversity, Western Sydney University
	Welcome: A/Professor Nicole Asquith Associate Professor of Policing & Criminal Justice, School of Social Sciences and Psychology and Sexualities and Gender Research Network, Western Sydney University
	After Dinner Speaker: Chris Puplick AM JP Former NSW Senator and Chair Justice Health and Forensic Mental Health Network Board Bring Back Julian!
	Performance: Marcus Rivera Singer

# Tuesday, 28 June 2016

### Conference Day 2

Venue	Female Orphan School, Building EZ, Parramatta South Campus, Western Sydney University
9:00-10:30	SESSION 4: Implementing Best Practice in Higher Education
	Chair: Ishwar Singh, Workplace Education & Relationship Manager, Pride in Diversity
	<ul> <li>Speakers:</li> <li>Dr Tinashe Dune, Lecturer, Interprofessional Health Sciences &amp; Co-convener Ally Network, and Michael Gonzalez, , University Librarian, Acting, both from Western Sydney University #PrideUnlimited: Strategic Engagement with Activism to Promote the Institutionalisation of Acceptance and Diversity Through Sydney's Gay and Lesbian Mardi Gras Parade</li> <li>Ronny Susanto, Student Advocacy Officer and President of QSCU Society, Southern Cross University 'We Are Family': A Smart, Informative and Inclusive Way to Encourage Engagement Among LGBTIQ Students, Their Allies and the Wider Community in an Australian Regional University</li> <li>Simon Playford, President, Student Guild Board of Directors, University of Southern Queensland LGBTIQA Student Issues: A Regional Perspective</li> </ul>
	<ul> <li>Alisha Taylor-Jones, Advisor - Diversity and Inclusion, RMIT University         <i>Diverse Genders, Sexes, and Sexualities in Teaching Content: Working with Academic Allies</i></li> </ul>
10:30-11:00	Morning Tea
11:00-12:30	SESSION 5: Rights and Challenges
	Chair: <b>Professor Baden Offord</b> , Director, Centre for Human Rights Education, Curtin University
	<ul> <li>Speakers:</li> <li>Dr Shannon Spriggs Murdoch, Director, MATE, and         Elise Stephenson, LGBTIQ Program Collaborator, MATE, both from Griffith University         LGBTIQ Intimate Partner and Sexual Violence Prevention and Education</li> </ul>
	• Shannon Kerrigan, Manager Equity & Diversity, La Trobe University and George Munro, Queer Peer La Trobe University Counselling Department The Perfect University for LGBTIQ: A Student and Staff Vision for the Good, the Great and the Fabulous!
	• <b>Dr Kimberley Ivory</b> , Senior Lecturer, Population Medicine, The University of Sydney The Role of Gender and Sexuality in the Experiences of Bullying and Harassment Among Australian Medical Students
	<ul> <li>Rob Cumings and Katrina Alexander, Senior Equity and Diversity Officers, Southern Cross University         Please Sir, May I Have Some More? Addressing LGBTIQ Educational Disadvantage to Achieve Substantive Equity     </li> </ul>
12:30-13:30	Lunch

13:30-14:30	CLOSING PANEL: Future Directions
	Chair: Luce De Buitleir Andrews, Director, The Academy and Co-Convener Ally Network, Western Sydney University
	Panellists:
	Jenny Aitchison MP, Member for Maitland, Shadow Minister for Domestic Violence and Sexual Assault; Shadow Minister for Small Business
	Professor Kent Anderson, Deputy Vice Chancellor (Community & Engagement), The University of Western Australia
	A/Professor Nicole Asquith, Associate Professor of Policing & Criminal Justice, School of Social Sciences and Psychology and Sexualities and Gender Research Network, Western Sydney University
	The Hon. Trevor Khan MLC, Deputy President and Chair of Committees, NSW Parliament
	A/Professor Cara MacNish, Chair, Academic Board and Council, The University of Western Australia
	Ishwar Singh, Workplace Education & Relationship Manager, Pride in Diversity
14:30-15:45	TRAINING
	Ishwar Singh Workplace Education & Relationship Manager, Pride in Diversity LGBTI Inclusion and Best Practices: Lessons from the Corporate and Higher Education Sector
15:45-16:15	Afternoon Tea
16:15-17:30	TRAINING
	Ishwar Singh Workplace Education & Relationship Manager, Pride in Diversity Taking Charge: An Overview of the Challenges Facing Universities in Ally Training